Deputy Director of Equipment Maintenance

The Maine Turnpike Authority (MTA), Maine's Gold Star Memorial Highway, is seeking a Deputy Director of Equipment Maintenance.
The Deputy Director of Equipment Maintenance supports the Director of Highway & Equipment Maintenance in preserving the integrity of and enhancing the Maine Turnpike Authority's fleet and equipment assets. This position provides senior-level leadership and operational oversight for the management, maintenance, preservation, and replacement of more than 400 pieces of equipment, including vehicles and heavy-duty construction equipment. The Deputy Director serves as a strategic partner to the Director, driving operational excellence, workforce development, safety compliance, regulatory adherence, fleet asset management, and long-range equipment replacement planning to ensure the reliable, efficient, and uninterrupted operation of MTA's fleet in support of highway maintenance and Authority operations.

The ideal candidate will hold a bachelor's degree in a related field, or have an equivalent combination of education and directly relevant work experience. Eight to ten years of progressively responsible experience implementing and administering fleet asset and maintenance management software is required, including system configuration, analytics and reporting, data governance, and user training. At least five years of supervisory experience is required. Certification as a Fleet Manager through a nationally recognized organization is preferred. Proficiency in MS Office is required, with experience in timekeeping software preferred and familiarity with Bluebeam and MS Access being advantageous.

The role demands extensive knowledge of fleet management, heavy-duty truck and construction equipment repair, electronic diagnostics, preventive maintenance programs, and equipment lifecycle planning. The Deputy Director should be skilled in managing complex maintenance programs, analyzing fleet utilization and financial data, developing operating and equipment replacement budgets, and overseeing the implementation and administration of fleet management systems. Strong leadership, communication, and problem-solving skills are essential to effectively supervise personnel, coordinate with internal departments and external vendors, and ensure compliance with applicable vehicle inspection requirements, occupational safety standards, environmental regulations, and Federal Motor Carrier Safety Administration requirements.

For complete job description, please visit our website at: http://www.maineturnpike.com/About-MTA/Employment. The position is classified at a Range 21, $100,069 to $164,861, commensurate with experience, and a comprehensive benefits package including health and dental insurance, retirement plan, health reimbursement account; paid vacation and sick leave, and 13 paid holidays.

Interested candidates shall forward a cover letter and resume to: jobapplications@maineturnpike.com
Or US mail may be sent to:
Maine Turnpike Authority, Attn: HR Department
2360 Congress Street, Portland, ME 04102
Electronic submissions of material are preferred.

The Maine Turnpike Authority is an EEO Employer.

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